NATIONAL HIGHWAYS AUTHORITY OF INDIA (Ministry of Road Transport & Highways)

National Highways Authority of India (NHAI) invites applications from officers under the Central Government or State Governments or Union Territories or Universities or Recognized Research Institutions affiliated to Government of India or Public Sector Undertakings or Semi Government or Statutory or Autonomous Organizations and other Government Bodies on promotion / deputation / contract basis for the post of **General Manager (Information Technology)**in the Pay Band-4 (Rs.37,400-67,000/-) + Grade Pay of Rs.8,700/- with Central DA [Pre-revised in CDA pattern].

ſ	SI. No.		Name of po	st	No. of post	Method of Recruitment
	1.	General	Manager	(Information	02	Promotion/ Deputation /Contract
		Technolog	y)			

S.	Age Limit	Name of the	Educational qualification		Recruitment Criteria
No.		post	and experience required		
(1)	(2)	(3)	(4)	(4) (a)	(5)
-	(2) For deputation and for contract: Not exceeding 56 years		(i) BE / B Tech. in Computer Science/ Information Technology or specialized equivalent qualification from a recognized University/ from a institute of repute / C	(4) (a) Minimum required experience in Computer Programming / Software / System Design / System/ Integration related work on any IT project.	 (1) By promotion through selection from internal candidates having 14 years' experience in the Pay Scale of Pay Band-3 (Rs.15,600-39,100) with Grade Pay Rs.5400/- or equivalent or higher over and above educational qualifications and experience stipulated in Col. 4&4(a), out of which 5 years regular service in the grade of Deputy General Managers. OR (2) By deputation from candidates holding core I.T. related posts in a Central/State Govt Deptt/ Autonomous Body/
			level certification course from DOEACC. OR (ii) Bachelor's Degree in Engineering / Technology (any discipline) / Science AND MBA (Information System/ Information Technology) / Advance or Post Graduate Diploma in Computer Applications/ Advanced Computing/ Mobile Computing/ IT Infrastructure, System and Security/ Cyber Security / Embedded Systems and Design/ System Software	Nil	PSU possessing the qualifications and 14 years' experience in the Pay Scale of Pay Band-3 (Rs.15,600-39,100) with Grade Pay Rs.5400/- or equivalent or higher over and above educational qualification and experience stipulated in Col. 4&4(a), out of which 4 years service in the grade rendered after appointment thereto on a regular basis in posts in the Pay Band -3 (Rs.15,600-39,100) with Grade Pay of Rs.7600/- or equivalent in IDA pattern in the parent cadre / department.

DETAILS OF ELIGIBILITY CONDITIONS

Development/ Big Data Analytics/ Automation SCADA (Supervisory Control & Data Acquisition) Systems/Multimedia or any related field etc. /		OR (3) By Contract (on organizational need basis) through open advertisement from applicants with 12 years experience over and above
OR (iii) M.Sc. in Computer Science / Information Technology / Multimedia etc.	1 Year	educational qualifications and experience stipulated in Col. 4&4(a) in a Computer Programming and MIS related work from I.T. organization
OR (iv) MCA / B Level certification course from DOEACC with B.Sc. (Mathematics as a subject)	2 Year	with flexible mode of selection as decided with the approval of the Chairman. There will be no absorption/ regularization for this mode of selection. Period
OR (iv) B.Sc. (Computer Science / Information Technology / Multimedia) / BCA or Equivalent from a recognized university/from a		of contract on selection shall be for an initial period of 3 years, extendable by two more years with the approval of the Chairman.
institute of repute / A level certification course from DOEACC	3 Year	Period of Deputation: Initial period of deputation shall be 03 years, which may be extended for a period of 02 years with the approval of Chairman. Further extension in the period of deputation for another period of 2 years beyond 05 years shall be done with the approval of Ministry of Road Transport & Highways, subject to satisfactory performance.

Note- The candidates, who had applied for the post of General Manager (IT) against advertisement with last date of receipt as 30.11.2017 need not apply again. Their applications will be considered alongwith the fresh applications.

Interested and eligible candidates may apply in the format indicated below:-

	APPLICATION FOR TH	HE I	POST OF	
				Photo
1.	Mode of recruitment, viz			Signature
1.	-	:		
2.	Name of the Candidate (in Block letters)	:		
3.	Father's/Husband's Name	:		
4.	(a) Date of Birth in Christian era (in dd/mm/yyyy format)	:		
	(b) Age as on last date for receipt of applications	:	Years Months Days	
5.	Permanent Address (with PIN code)	:		
6.	Address for Correspondence (with PIN code)	:		
7.	E-mail address, Phone Numbers (Office, Residence & Mobile) along with Fax Number, if any	:		
8.	(a) Religion	:		
	(b) Whether belonging to Minority Community, if yes, please specify	:		
	(c) Whether belonging to SC/ST/OBC, if yes, please specify	:		
	(d) Whether physically disabled, if yes, please specify	:		
	(e) Gender: Male / Female	:		

9. Details of Educational Qualifications from Matriculation onwards (Enclose a separate sheet, duly authenticated by your : signatures, if the space below is insufficient)

SI. No.	(1)	(2)	(3)	(4)	(5)
a. Examination passed					
b. Year of passing					
c. Name of College / Institute					
d. University / Board					
e. Main subjects					
f. Total aggregate & percentage of marks					
obtained, division and remarks, if any					

10. Details of experience (in chronological order). : Enclose a separate sheet, duly authenticated by your signatures, if the space below is insufficient

	SI. No.		(1)	(2)	(3)	(4)	(5)
a.	Name of organization						
b.	Post held with dates (in o yyyy format)	d/mm/					
C.	Whether working on perma regular or adhoc, temporary, permanent or deputation or c basis	quasi-					
d.	If worked on deputation basis, indicate the post and pay sca on regular / substantive basis parent department	ie held					
e.	Period of tenure with dates	From					
	(in dd/mm/yyyy format)						
f.	Brief description of duties						
g.	Scale of pay and current basic case the pay scale under pattern has been revised after CPC recommendations, clearly indicate the Pay Band a Grade Pay)	CDA the 6 th please					
h.	Whether scale of pay is or or IDA pattern or any oth pattern. Please specify	er DA					
i.	Details of experience in the rele field (with dates in dd/mm/yyy format)						

11. Whether Educational and other qualifications required for the post are satisfied. (If any qualification has been treated as equivalent to the one prescribed in the Rules, state the authority for the same)

				xperience Required he post	Qualifications/Experience possessed by the officer
Esse	ential Ed	lucation Qualification:		- 17	
		ducation Qualification:			
		perience:			
Desi	rable Ex	kperience:			
12.		e state clearly whether in the by you above, you meet th post	•		
13.	regula	e of present employment (i r or adhoc, temporary, quas ation or contract basis)			
14.		se the present employme ation / contract basis, please			
		e date of initial appointmen contract basis	t on deputation :		
		Period of appointment or contract	deputation /		
	()	lame and address of organization to which you be	the parent long :		
	ir	Vhether the parent departn ndicate the name agains column)	·		
	(8	a) Central Government	:		
	(1	b) State Government	:		
	(c) Central / State Gove Sector Undertaking	rnment Public :		
	(0	d) Central / State University	:		
	(6	e) Central / State Autonomo	us Body :		
	(f	f) Others, please specify	:		
	p	lame of the post and pay attern held by you on regul pasis in the parent depart	ar / substantive		

:

basis in the parent department. Date (in dd/mm/yyyy format) from when such post held may also be indicated (In case the pay scale under CDA pattern has been revised after the 6th CPC recommendations, please

clearly indicate the Pay Band and the Grade Pay)

- 15. Additional details about present employment. Please state whether working under (indicate the name and address of the organization against the relevant column)
 - (a) Central Government
 - (b) State Government
 - (c) Central / State Government Public Sector Undertaking
 - (d) Central / State University
 - (e) Central / State Autonomous Body
 - (f) Others, please specify
- (a) Whether the present pay scale in which you are working in your parent department has been granted under Modified Assured Career Progression Scheme (MACP), Assured Career Progression Scheme, Time Scale, Personal Upgradation, Financial Upgradation, In-situ Upgradation, Non Functional Upgradation, Non-functional Grade, Adhoc-promotion or any other similar scheme of your parent department
 - (b) If yes, please specify the substantive pay scale of the post held by you along with name of the post
- 17. If working or belonging to the Public Sector Undertaking please indicate
 - (a) The status of PSU. Whether Schedule A, B, C, D, etc.
 - (b) The Grade in which you are working along with the pay scale (Whether E-1, E-2, E-3, E-4, E-5, E-6, E-7, E-8, or E-9, etc.)
 - (c) The grades and designations alongwith pay scales of the posts which are below you in the officers / Executive cadre
 - (d) The grades and posts alongwith pay scales which are above you in the officers / Executive cadre upto the Board level
- 18. If working in Department, other than specified in : SI. No. 17 above, please indicate
 - (a) The designations alongwith pay scales of

: Yes / No

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the posts which are below you in the officers / Executive cadre

- (b) The grades and posts alongwith pay scales which are above you in the officers / Executive cadre upto top management level / head of the organization level
- 19. Are you in a revised scale of pay? If yes, give the date from which the revision took place and also indicate the pre-revised scale along with the DA pattern applicable
- 20. Total emoluments per month drawn (Please indicate the detailed break-up and also enclose a self-attested copy of the latest pay slip)
- 21. Please indicate the present rate of DA and the date (in dd/mm/yyyy format) from which it is applicable
- 22. Age of retirement applicable in parent Department
- 23. Your date of retirement in the parent department
- 24. Contact details of the officer(s) in personnel / HR / Admn. Deptt. who could be contacted regarding the ACRs / NOC / Vigilance / Discipline clearance, etc. (if there are different officers dealing with these matters, please indicate their complete details, separately)
- 25. Details of computer knowledge: Language(s) known and application software used
- 26. Additional information, if any, which you would like to mention in support of your suitability for the post (This among other things may provide information with regard to (i) additional academic qualifications, (ii) professional training, (iii) work experience over and above prescribed in the vacancy circular / advertisement) [Enclose a separate sheet, duly authenticated by your signatures, if the space is insufficient]
- 27. Remarks (The candidate may indicate information with regard to (i) Research publications and reports and special projects, (ii) Awards /scholarship / official appreciation, (iii) Affiliation with the professional bodies / institutions / societies, and (vi) Any other relevant information) [Enclose a separate sheet, duly authenticated by your signatures, if the space is insufficient]

 Name : ______

 Designation : ______

 Address (with PIN code) : ______

 Tel.No./ Fax No.: ______

 E-mail ID: ______

 Website : ______

- 28. Languages known (Read, write, speak and understand)
- 29. Whether applied for the similar post in NHAI in the last one year, if so, please indicate the post applied for, date of advertisement and date of interview, if any
- 30. Details of earlier service in NHAI

S.No.	Name of post	Nature of employment (Deputation/	dates in dd/mm/yyyy	Tenure / period with dates in dd/mm/yyyy format		Place(s) of posting	Nature of duties/ work(s) handled
		Regular/ Contract)	From	То			

:

DECLARATION

I have carefully gone through the vacancy circular / advertisement and I am well aware that the Application Form / Curriculum Vitae duly supported by documents submitted by me will also be assessed by the Selection Committee at the time of selection for the post.

I also hereby solemnly declare and undertake that all information furnished by me is true, correct and complete to the best of my knowledge and belief. I undertake that, if at any stage of selection or even after selection, any of the information furnished by me is found to be false, incorrect or misleading, then my candidature / appointment / services will stand cancelled / terminated without assigning any reasons there for.

Date : _____

Signature : _____

Place: _____

Name : _____

VERIFICATION

(To be completed by the parent department)

It is certified that the particulars given by the candidate in his/her application, regarding the details of educational qualification, relevant experience and pay particulars, etc. have been verified from the service records and are true, correct and complete. In case of selection, it is confirmed that the officer shall be relieved within the time frame stipulated by NHAI.

2. Integrity Certificate: It is certified that integrity of the officer is beyond doubt.

3. **Vigilance / Disciplinary Clearance Certificate:** Certified that no vigilance case or disciplinary proceedings or criminal proceedings are either pending or contemplated against the officer.

4. **No Penalty Certificate:** Certified that no minor or major penalty has been imposed on the officer during the last ten years <u>OR</u> list of major / minor penalties imposed on the officer during the last 10 years is as under: -

SI. No.	Nature of penalty (Major / Minor)	Type of Penalty	Date of imposition of penalty	Period of currency of penalty alongwith date until the penalty is valid	Remarks, if any

Date : _____

Place : _____

Signature : _____

Name :		

Designation : _____

Address : _____

Tel. No. _____

Official seal : _____

Important conditions:

- 1. The Department/Organization concerned while forwarding the application should:
 - (a) enclose **attested** copies of Annual Confidential Reports for the last six years along with a discipline/vigilance clearance certifying that no penalty is imposed against the officer for last ten years, integrity certificate and no penalty certificate.
 - (b) certify that the particulars given by the candidates in their application, regarding the details of educational qualification, relevant experience and pay particulars, etc. have been verified from the service records and are true, correct and complete for post applied for.
 - (c) certify the position / status of the candidate in the hierarchical structure of the organization alongwith respective grades and pay scales.

2. Applications not submitted **<u>strictly</u>** in the prescribed format or incomplete in any respect, especially without details of pay scales shall be liable for summary rejection. The candidates are advised to fill the application format carefully in accordance with the eligibility criteria and experience mentioned above. It may be noted that any subsequent clarification regarding job profile / experience etc. at a later date will not be entertained under any circumstances.

3. Candidates belonging to SC / ST / Minority Communities / ladies are specially welcome and should apply in large numbers.

4. Wherever the pre-revised pay scale(s) have been mentioned in the application, the corresponding revised pay scales should also be indicated. Similarly, wherever the revised pay scale(s) have been mentioned, the corresponding pre-revised pay scale(s) should also be indicated.

5. **Candidates working in PSUs should indicate the IDA Pay Scales.** Equivalency of CDA vis-à-vis IDA Pay Scales adopted by NHAI is enclosed.

6. If a large number of applications are received, only those candidates who are short listed on the basis of qualifications, experience, tenure and level of service in the relevant field shall be considered for selection.

7. The posts carry all India service liability. Therefore, only those who are willing to serve anywhere in India may apply.

8. The candidates who apply for the post in respect to the vacancy circular shall not be allowed to withdraw the candidature subsequently. Once a candidate applies for being considered and selected by NHAI, he / she should not decline the appointment. If he / she declines the appointment, his / her candidature shall not be considered for any further appointment by NHAI for a period of two years from the date of cancellation of offer of appointment.

9. In case of selection on deputation basis, candidates who are more than 56 years of age as on the last date for receipt of applications need not apply. Those candidates who are due to retire from their parent cadre within two years, as on closing date for receipt of applications also need not apply.

10. Internal/ regular officers of NHAI, who fulfill the eligibility conditions prescribed for internal candidates in the advertisement as per the Regulations, as on the last date for receipt of applications, may also apply. In case they are selected, their appointment will be on promotion basis. Accordingly, the internal/ regular officers of NHAI who are in direct line of promotion shall not be considered for appointment on deputation basis. Similarly, the deputationists shall not be eligible for being considered for appointment by promotion.

11. Period of deputation, including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other organization, shall ordinarily not exceed 5 years.

12. Crucial date for determination of eligibility shall be the last date prescribed for the receipt of applications.

13. Canvassing or bringing influence in any form will disqualify the candidature.

14. The advertisement can be withdrawn at any time at the discretion of the Competent Authority without assigning any reasons there for.

15. Duly filled-in applications, along with the requisite information / documents stated in above paras, may be sent by Registered/Speed Post, through proper channel wherever applicable, to the following address, **so as to reach latest by 23.05.2018.**

16. It may please be noted that the applications received through e-mail or fax shall be summarily rejected. This notice is also available on NHAI website: www.nhai.gov.in. The envelope containing the application should be super-scribed with the name of the post applied for.

17. Corrigendum or Addendum or Cancellation to this advertisement, if any, shall be published only on the website of NHAI and will not be published in the newspapers. Therefore, the candidates are advised to check the website of NHAI regularly.

Address for Communication:

Shri Akhilesh Kumar General Manager (HR/Admn)-I, National Highways Authority of India, G-5 & 6, Sector-10, Dwarka, New Delhi-110 075
